



Shri N. B. Education Society's
Shri Venkatesh Mahavidyalaya, Ichalkaranji

REPORT ON WORKSHOPS UNDER LEAD COLLEGE SCHEME

Introduction: Every academic year under the Lead College Cluster Scheme of Shivaji University, Kolhapur the workshops or seminars are organized that benefit the students and the faculty incorporated under this scheme. The scheme is a collaborative attempt to share the new ideas or concepts introduced in the field of Commerce and other streams of knowledge. It provides an opportunity to the students and the faculty of the vicinity to update, exchange and transfer knowledge and by that way enhance their academic and professional skills. In the academic year 2020-21 in total 4 workshops were organized by Shri Venkatesh Mahavidyalaya, Ichalkaranji in offline / online mode under this scheme.

- 1) Fundamental Rights and their Protection(Offline Mode)**
- 2) Government Schemes For Entrepreneurial Growth (Online Mode)**
- 3) Psychosomatic Diseases Among Youth: Causes And Treatment (Online Mode)**
- 4) Gender Equality At Workplace (Online Mode)**

Following are the reports of each workshop.

1) FUNDAMENTAL RIGHTS AND THEIR PROTECTION (Offline Mode)

Fundamental rights enshrined in the Part-III of Indian Constitution (Article 12 to 35) protect the liberties and freedom of citizens against any invasion of the state and prevent the establishment of authoritarian and dictatorial rule in the country. There are six precious fundamental rights namely (i) Right to Equality (ii) Right to Freedom (iii) Right against Exploitation (iv) Right to Freedom of Religion (v) Cultural and Educational Rights and (vi) Right to Constitutional Remedy, guaranteed by the constitution and vital to protect the dignity of an individual. As rightly described by Dr. B.R. Ambedkar, these fundamental rights are the most citizen part of the constitution. These rights give people hope and confidence to live with dignity and they are free from the whims of the rulers. However, even after seven decades of Independence, not all citizens of our country are aware of their fundamental rights. There are many reasons for lack of awareness about the fundamental rights among people. People are even not aware that they have a right to free legal aid under Article 21 and 39 A of Constitution. On this background, one day workshop on 'Fundamental Rights and Their Protection' was organized under Lead College Scheme of Shivaji University on 19th March, 2021. The students and faculties from 10 affiliated colleges covered

under the cluster, participated in the workshop. Around 100 participants took benefit of the workshop.

Mr. Prasad Kulkarni, of Samajwadi Prabodhini, Ichalkaranji, inaugurated the workshop. Beforehand, Dr. Naushad M. Mujawar, the co-ordinator of the workshop, presented the theme of workshop and introduced the resource person. The inaugural function concluded with the vote of thanks given by Dr. D.S. Kamble after presidential remarks given by Prin. (Dr.) Vijay A. Mane.

Both the sessions were conducted by Mr. Prasad Kulkarni. In the first session on **‘Fundamental Rights’**, Mr. Kulkarni highlighted the significance of Independence and appealed the participants to realize its value. He argued that India has seen the dawn of independence and freedom only after a long-lasting and hard freedom struggle. He explained the six fundamental rights available to all citizens of India. In the second session on **‘Protection of Fundamental Rights’**, he discussed, with examples, various remedies offered by our Constitution.

After interaction of participants with resource person and expression of their opinion about the workshop, the feedback in written form was taken from them. The workshop was concluded with the vote of thanks expressed by Asst. Prof. Mrs. Sunita Ambawade. Asst. Prof. (Mrs.) Ghorpade and Asst. Prof. (Miss.) Mohini Anchaliya compeered for the workshop. All the participants were offered Certificate of Participation at the auspicious hands of the resource person.

2) GOVERNMENT SCHEMES FOR ENTREPRENEURIAL GROWTH (Online Mode)

Entrepreneurial growth is important for promoting social change as well as driving innovation. Successful entrepreneurship brings about the improvement in standard of living and contributes towards creation of wealth and jobs. Entrepreneurs are rightly regarded as the Prophet of Economic Development of a country. Whenever an entrepreneur innovates new product or service, he provides a new combination of resources in the society, which pioneers a new organization, creates new jobs with new skills and increases the nation's wealth. While competing graduation, the students should make their minds to do business instead of running after jobs. There are a number of micro and small business ideas, and government schemes to support them financially through various schemes, about which the students are ignorant. Therefore, with a view to acquaint the students with various business ideas, business skills and government's supportive and incentive schemes, one-day online workshop under lead college scheme was organized on 17th June, 2021. One hundred students and faculties from 10 affiliated colleges covered under the cluster, participated in the online workshop.

Dr. Abid Salati, Dean, School of Commerce and Management at Sanjay Ghodawat University, Hatkanangale, Kolhapur, inaugurated the workshop and also gave key-note address. In the inaugural session, Dr. N.M. Mujawar, the co-ordinator, presented the theme of workshop and introduced the chief guest and resource persons, whom Prin. Dr. V.A. Mane welcomed.

The first session on **‘Skill Development for undertaking New Projects under Start-up India, Stand-up India and Skill India Schemes’** was conducted by Prof. A.B. Konge, of Sanjay Ghodawat University, in which he reviewed all important skills required for doing business and schemes launched by central and state governments and other NGOs.

The chairman of Alumni Association (The Venkateshians) and Chartered Accountant Bhalchandra Thigale conducted the second session on **‘Funding and Subsidies for New Projects.’** With suitable examples and numerical details, he made participants familiar with all government funding schemes and subsidies launched for new projects.

The participants were very contented about the resource person's presentations and gave encouraging feedback on both the sessions. The workshop was concluded with the vote of thanks

expressed by Dr. Deepak S. Kamble. Asst. Prof. (Mrs.) Ghorpade and Asst. Prof. (Miss.) Mohini Anchaliya compeered for the workshop. All participants were offered e-Certificates of Participation.

3) PSYCHOSOMATIC DISEASES AMONG YOUTH: CAUSES AND TREATMENT (Online Mode)

Psychosomatic disorders, which is a psychological condition involving the occurrence of physical symptoms lacking a medical explanation, have been increasing day by day among people. People with this condition may have excessive thoughts, feelings or concerns about the symptoms, which affects their ability to function well. Teenagers are facing the psychological changes of adolescence together with the physiologic changes of pubescence, which puts the teenagers and their families under stress. This stress may be manifested through headaches, dizziness, abdominal pains and a variety of other symptoms, which can produce major disability despite the absence of laboratory or radiographic findings.

With a view to address this serious issue, one-day workshop on the above-mentioned topic was organized on 20th July, 2021 in online mode. One hundred students and faculties from 10 affiliated colleges covered under the cluster, participated in the workshop. Prin. Dr. Vijay A. Mane inaugurated the workshop and welcomed the resource person. Beforehand, Dr. Naushad Mujawar, the co-ordinator, presented the theme of workshop and introduced the resource person.

Practicing homeopathic doctor of UshaDeep Homeo Clinic, Kolhapur Dr. Shrikant D. Langade conducted both the sessions of workshop. In the first session on '**Psychosomatic Diseases among Youth: Causes**', he explained, with examples, the nature and various types of psychosomatic disorders, which touched the hearts of participants. In the second session on '**Psychosomatic Diseases among Youth: Treatment**', he focused on precautionary and medical treatment for various psychosomatic diseases.

The participants expressed very nice opinions about the presentation made by the resource person. All participants were offered e-Certificates of Participation on providing online feedback. The workshop was concluded with the vote of thanks expressed by Dr. Deepak S. Kamble.

4) GENDER EQUALITY AT WORKPLACE (Online Mode)

Gender disparity at the workplace is a fact in many industrial, commercial and educational institutes in India. While more and more employers especially in the organized sectors are encouraging women to join the workforce and stay on the job, gender equality at workplace is yet to go mainstream. Realizing the importance of gender equality in all spheres of life, one-day workshop on 'Gender Equality at Workplace' was organized, in association with Internal Complaints Committee (ICC), on 10th August, 2021 under the Lead College Scheme of Shivaji University. 100 participants from 10 affiliated colleges covered under the cluster were the beneficiaries of the workshop.

Prin. Dr. Vijay A. Mane inaugurated the workshop and Dr. (Mrs.) S.H. Ambawade introduced the resource persons. Dr. N. M. Mujawar gave keynote address. In the first session,

Advocate Akshay B. Khandekar spoke on '**Gender Equality and Gender Discrimination.**' He explained various instances of gender discrimination at workplace.

In the second session, Advocate and Notary Public (Mrs.) Anagha A. Khandekar enlightened the participants on '**The Sexual Harassment of Women at Workplace (Prohibition, Prevention and Redressal) Act, 2013.**' She explained all important provisions of the said Act and acquainted participants with the legal procedure to be followed in case of sexual harassment at workplace.

The workshop was concluded with the vote of thanks expressed by Dr. Deepak S. Kamble. The participants were offered e-Certificates on filling up the online feedback form.

Dr. N.M. Mujawar,
Co-ordinator,
Lead College Workshops, 2020-21